



QUALITY, ENVIRONMENTAL, AND OCCUPATIONAL HEALTH & SAFETY POLICY

ENERGY ABSOLUTE GROUP

EA has committed to develop the standard of business operations and general management to be in line with our Sustainable Environment Management Policy. The focuses will be on safety environmental and health in workplaces including the social responsibility. The policy will cover all Company's operations which emphasize on resource management covering all business activities products, services, transportation and distribution, as well as waste management. Furthermore, this commitment is the direct responsibility of all executives, employees, business partners, contractors and the relevant stakeholders whom working on the company's behalf. Which are:

1. To be a leader in alternative energy business, electric vehicle business and battery for electric vehicle by using the modern technology and environmentally friendly for the best benefit of shareholders.
2. To comply with all applicable quality health safety and environmental laws and regulations as well as other business operation and stakeholder requirements environment.
3. Create customer satisfaction in terms of the services, quality, safety and on-time delivery of all products.
4. Prevent, minimize and protect impacts from our operations on the environment and communities while supporting a wide range of human and social development initiatives.
5. To commit on the prevention of all risks, terminate hazard for reduction of injury and illness from working, which may occur to employee and stakeholder.
6. Continually improve our processes, operations and internal company management system.

Announced on 23rd November 2023 (until further announcement)

(Mr.Somphote Ahunai)

Chief Executive Officer